



**Penny Jackson**  
ESS Director

# Penny's Lucky Stars Newsletter



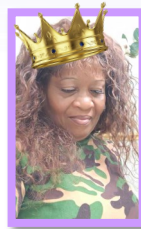
September 2023 Newsletter August 2023 Results



**Queen of Wholesale**  
**Gretchen Saunders**



**YTD Sales Queen**  
**Gretchen Saunders**



**Monthly Queens of  
Sharing**  
**Phyllis Wilson &  
Robin Rowe**



**YTD Sharing Queen**  
**Ruth Ann Allison**

## ***August Soaring Achievers!***



**Gretchen  
Saunders**



**Ruth Ann  
Allison**



**JoAnn  
Nestor**



**Shawn  
Fand**



**Jennifer  
Martin**



**Robin  
Rowe**



**Susan  
McGuigan**



**Karen  
Hillstead**



**Penny  
Jackson**

# Message from Penny

Lucky Stars!

Tomorrow - Wednesday September 13 is the 60th anniversary of Mary Kay Cosmetics! Can you imagine what Mary Kay was doing? thinking? She had to be excited!!!! Scared!!!! I'm sure a million thoughts were racing through her head. Her Dream was so much bigger than her obstacles that she risked it all - her money - her future. She had no choice but to make it work. How did she find the courage? She always said it was her faith and her belief in women that gave her the courage to build her Dream Company.

Look at what one woman created. From what most people thought would be a complete failure, Mary Kay built a company that 60 years later is in over 35 countries around the world with 3,000,000 MK Beauty Consultants! The business model was perfect for women in 1963 and is even more perfect for women today!

I hope you stretch yourself this month to reach out to more women and offer them a chance to try our products and our opportunity. Like a Thank You to Mary Kay for creating this company for us. Just think - if each of us talks to just 1 more person - we can make a difference just like Mary Kay did!

The holiday products have arrived. The new Starter Kit is on Sale! So many reasons to celebrate!

I hope you pick a stretch goal this month and help our Unit paint the world Pink!

Penny

SAVE THE DATE FOR  
**MAKING THE MAGIC HAPPEN**  
CENTRAL FLORIDA

*fall* **ADVANCE**

OCTOBER 28TH @9-5PM  
DOORS OPEN @8:30AM



HOSTED BY LINDA ROWSEY, PENNY JACKSON, CONNIE MILLER & CHRISTI ROSSI

THE EARLY REGISTRATION COST IS \$45 UNTIL SEPT. 30  
\$55 STARTING OCT. 1 UNLESS JOINING IN OCTOBER

Registration link: [events.pink/magic](https://events.pink/magic). Payment: Venmo @PennyJackson

Held at the Hilton Orlando/Altamonte Springs  
350 Northlake Blvd | Altamonte Springs, FL 32701  
MK Attire with a Hawaiian Flare



**You're Invited!**

*Mary Kay Pampering Session!*

TUESDAY 6:30PM  
LA QUINTA  
21338 US HWY 19 N  
CLEARWATER  
RSVP TO YOUR CONSULTANT!

**Fun, Prizes & Networking**



# Star Tea Party

**Be a Star by Sept. 15th to be invited!**  
**Saturday September 16th**  
**2pm**  
**Joseph's Tea House**  
**25028 US HWY 19**  
**Clearwater 33763**  
**\$38++**

★ **Emerald Stars & Up will be treated FREE from your director!**

**Star Recognition & Prize for Best Tea Attire!**



# Muffins & Makeovers

**September Dates**

- Sept. 9th 9:30am  
Panera St. Pete 1908 4th St. N
- Sept. 16th 9:30am  
Penny's House  
544 Wexford Dr. E. Palm Harbor
- Sept. 23rd. 9:30am  
Panera Largo 10801 Starkey Rd

RSVP to your Consultant




## Holiday

**NEW PRODUCT PREVIEW GUEST EVENT!**

**Tuesday September 12**  
**6:30pm**

La Quinta  
 21338 US HWY 19 N  
 Clearwater

**PRIZES NETWORKING & FUN!**

**2 GRAND PRIZE DRAWINGS!**  
**\$100 CASH & KATE SPADE BAG!**



# 60TH ANNIVERSARY CELEBRATION!

**ON FACEBOOK LIVE**

**September 13th at 7 p.m. CT**  
 (On the Mary Kay Facebook Page)

Let's honor Mary Kay Ash and the Company she founded in 1963!

Hear from Mary Kay executives as they commemorate Mary Kay Ash and the amazing Company she built. Plus get the inside scoop on newly launched Holiday 2023 products, including the new TimeWise® Miracle Set®.

Experience a NEW *Mary Kay* MIRACLE



**Join us to See & Learn about the NEW TW Miracle Set!**

**Wednesday Sept. 27th**  
**7:30pm EST/ 6:30pm CT**  
**Zoom 633 732 4875**  
**PW 991366**  
**RSVP**

## Save The Date!

**Let's Flood This Event with REDS+**



**Thursday Oct. 19**  
**6:30pm**  
**La Quinta**  
**21338 US HWY 19 N**  
**Clearwater**

**Special Guest**  
**MK Corp**  
**Sales Force Development**  
**Senior Assoc Manager to the MK National Area!**

**Delia Villasana-Silva**  
**MK Corp**



# JOIN MARY KAY *your way!*

*New!*

SIMPLE STARTUP EXPERIENCE + INCREDIBLE OPTIONS

AVAILABLE DURING SEPTEMBER 2023

The Mary Kay opportunity has always been flexible and fun, but now it's better than ever.

**CUSTOMIZE YOUR EXPERIENCE** from the start with **UNBELIEVABLE OPTIONS** for every go-getter – designed with instant wins and long-term gains in mind.

## Get started with **MARYKAY® eSTART.†**

The first step in starting a Mary Kay business is with *Mary Kay® eStart!*

It includes business essentials to help you get started. You'll receive a few key *Mary Kay®* product samples along with informational materials that are fun and functional.

**INCLUDES:** Welcome Brochure, *Great Start™* Brochure, *The Look* catalog, *TimeWise®* *Miracle Set®* Sample Set in Normal/Dry, *TimeWise®* *Miracle Set®* Sample Set in Combination/Oily and *TimeWise®* Eye Cream Samples, pk./6.

### PLUS:

- Access to a beautifully branded *Mary Kay®* Personal Web Site for one year.
- Free apps to help you sell *Mary Kay®* products anytime, anywhere.
- Online step-by-step education to help you grow as you go!
- Digital tools and marketing resources for managing your business.
- Customer support.



~~\$35~~

\$25<sup>†</sup>

LIMITED-TIME INTRODUCTORY OFFER!

## CUSTOMIZE YOUR STARTUP EXPERIENCE!

Build your ideal Mary Kay business with one or both of these options:



~~\$35~~

\$35<sup>†</sup>

LIMITED-TIME INTRODUCTORY OFFER!

### MARYKAY® eSTART PLUS<sup>†</sup>

Set yourself up for quick wins with a variety of *Mary Kay®* product samples! *Mary Kay®* eStart Plus is a great way to introduce your guests to products they're sure to love. Add this option to increase your selling potential!



~~\$35~~

\$75<sup>†</sup>

LIMITED-TIME INTRODUCTORY OFFER!

### MARYKAY® PRO START<sup>†</sup>

Help empower your potential sales even more with the pro-level treatment. With *Mary Kay®* Pro Start, you'll receive retail-sized products for guests to sample, party supplies, business resources and more! You'll even be able to transport it all in a tote-ally professional bag. Add this option to increase your pro-level potential!

Customize your Mary Kay startup experience **NOW**, or select your options within **15 DAYS** from your start date. See the back for more info.

MARY KAY







# CELEBRATE. AMAZE. SPARKLE.

Holiday Launch 2023

## NEW! TimeWise Miracle Set



\$116

\$30

## NEW! Limited-Edition Mary Kay Body Care Set



\$18

## NEW! Limited-Edition Mandarin Blooms Body Wash



\$18  
each

## NEW! Limited-Edition Shimmer Liquid Eye Shadow



- Champagne
- Sparkling
- Rosé

## NEW! Limited-Edition Fuzzy Socks

FREE  
w/purchase of  
Mint Bliss (\$12)



\$18

## NEW! Limited-Edition MKMen Citrus Woods Body Wash



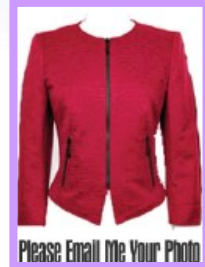
# Soaring Like Never Before Top 5 "Monthly" Wholesale



**Gretchen  
Saunders**



**Ruth Ann  
Allison**



**JoAnn  
Nestor**



**Shawn  
Fand**



**Jennifer  
Martin**

## Look who Invested in their Business in August

Name	Unit Wholesale
<b>Gretchen Saunders</b>	<b>\$3,533.00</b>
<b>Ruth Ann Allison</b>	<b>\$1,365.25</b>
<b>JoAnn Nestor</b>	<b>\$770.00</b>
<b>Shawn Fand</b>	<b>\$716.00</b>
<b>Jennifer Martin</b>	<b>\$712.00</b>
Robin Rowe	\$659.00
Susan McGuigan	\$600.25
Karen Hillstead	\$600.00
Ludivina Bernal	\$567.00
Jeanne Bordelon	\$440.00
Marylyn Cantrell	\$404.00
Rhonda Ricohermoso	\$394.50
Tina Nelson	\$384.00
Deborah Grindinger	\$372.50
Nicole Carroll	\$303.75
Alison Giesen	\$289.50
Jacquilyn Koski	\$268.50
Gabriella D'Elia	\$250.50
Monique Papia	\$249.00
Kim Knaebel	\$244.00
Carla Prescott	\$240.00

Becky Cowan	\$237.00
Evelyn Cooper	\$236.00
Susan Gates	\$235.00
Amy Maltinos	\$234.00
Donna Black	\$231.00
Barbara Greitzer	\$230.00
Sarah Hillstead	\$227.00
Loren Goldman	\$226.00
Stephanie Narron	\$226.00
Melissa Smith	\$226.00
Deanna Barbin	\$225.50
Patricia Muenzner	\$180.00
Susan Coley	\$174.50
Karen Coultas	\$158.00
Toni Kelley	\$157.00
Jennie Jordan	\$156.00
Toni Diaco	\$152.00
Veronica Perez	\$77.00
Andrea Couture	\$69.00
Melissa Wohlberg	\$63.00
Brigitte Pelrine	\$33.00
Tina Hull	\$27.00
Barbara Tsagaris	\$25.00
Penny Jackson	\$719.00



# GREAT START

Don't miss out on  
Bonus Bundles of \$110  
retail or more!

Name	# of Product Bundles earned	Amount to Earn next Free Product Bundle	Last Day to Redeem
Samiya Watson	0	\$364 whs	09/30/23
Joselyn Johnson	0	\$374 whs	09/30/23
Meryl Lussan	0	\$600 whs	09/30/23
Jo-Ann Robinson	0	\$375 whs	10/31/23
Tammy MacMillan	0	\$345 whs	10/31/23
Nicole Carroll	0	\$296.25 whs	10/31/23
Katherine Foster	0	\$600 whs	10/31/23
Diane Humphery	0	\$600 whs	10/31/23
Toni Kelley	1	\$583 whs	10/31/23
Sharon Williams	0	\$600 whs	11/30/23
Kasey Fletcher	0	\$600 whs	11/30/23







# Seminar 2024 YTD Court of Sales & Sharing



## Top 5 YTD Personal Retail Court



**Gretchen  
Saunders**



**Ruth Ann  
Allison**



**Jennifer  
Martin**



**Rhonda  
Ricohermoso**



**JoAnn  
Nestor**

## YTD Retail Court

Rank	Conslt Name	YTD Total
1	<b>Gretchen Saunders</b>	<b>\$7,066.00</b>
2	<b>Ruth Ann Allison</b>	<b>\$5,706.00</b>
3	<b>Jennifer Martin</b>	<b>\$2,632.00</b>
4	<b>Rhonda Ricohermoso</b>	<b>\$1,684.00</b>
5	<b>JoAnn Nestor</b>	<b>\$1,540.00</b>
6	Toni Kelley	\$1,497.00
7	Shawn Fand	\$1,432.00
8	Deborah Grindinger	\$1,355.00
9	Jeanne Bordelon	\$1,330.00
10	Robin Rowe	\$1,318.00
11	Barbara Tsagaris	\$1,267.00
12	Susan McGuigan	\$1,200.00
13	Karen Hillstead	\$1,200.00
14	Tina Nelson	\$1,154.00
15	Ludivina Bernal	\$1,134.00
16	Tina Hull	\$1,030.00
17	Evelyn Cooper	\$833.00
18	Susan Coley	\$809.00
19	Marylyn Cantrell	\$808.00
20	Melissa Wohlberg	\$722.00

## YTD Sharing Court



Name	Sem Qual Team Member
<b>Ruth Ann Allison</b>	<b>1</b>



# Top 10 Teams

## Team & Personal Wholesale Production

Results as of 08/31/23

### #1



**Sr. Consultant**  
**Gretchen Saunders**  
**\$5,298.25**

Carla Prescott  
 Romona Soppe  
 Marie Whelan  
 Ruth Ann Allison  
 Katherine Foster  
 Toni Kelley

### #2



**Sr. Consultant**  
**Stephanie Narron**  
**\$3,640.50**

Heidi L. Crock  
 Stephanie Mitas  
 Stacy R. Narron  
 Sandra Narron  
 Faith V. Sajdak  
 Latarsha Shepard  
 Leslie J. Tennyson  
 Paula K. Ifft  
 Carna Barnes

### #3



**Team Leader**  
**Karen Hillstead**  
**\$2,980.50**

Kathy Bennett  
 Deborah Brock  
 Karen Buckner  
 Sue Fritschmann  
 Kara Hillstead  
 Samantha Hillstead  
 Sarah Hillstead  
 Dawn King  
 Karen Komatz  
 Jodi Lishinski  
 Traci MacDonald  
 Sandra McKain  
 Tina Nelson  
 Rhonda Ricohermoso  
 Robin Rowe  
 Latrecia Sisk  
 Izumi Sodetz  
 Jo Todd  
 Laura Voght  
 Kaitlyn Wells  
 Kasey Fletcher  
 Shawn Fand  
 Cathy Rider  
 Amanda Sims

### #4



**Sr. Consultant**  
**Tonya Sorrell**  
**\$2,068**

Susan Brule  
 Linda Horne  
 Catherine McKellar

### #5



**Sr. Consultant**  
**Ruth Ann Allison**  
**\$1,522.25**

Katherine Foster  
 Toni Kelley

### #6



**Team Leader**  
**Catina Kridler**  
**\$1,296.50**

Cynthia Bobkoskie  
 Laura Brzoska  
 Christina Callon  
 Angelia Dillon  
 Maria Israel  
 Judith Lade  
 Deirdre Dimmitt  
 Cassie Larson  
 Tomacita Luna  
 Trina Maguire  
 Nathan Namolik  
 Stephanie Nigro  
 Jennifer Peacock  
 Kelly Stoupe  
 Christal Stovall  
 Linda Taylor  
 Monica Townley  
 Lauren Weber  
 Ryein Weber  
 Jasmyn Bone  
 Elizabeth Conrad  
 Christine Delara  
 Marilyn Shuman

### #7



**Sr. Consultant**  
**Rhonda Ricohermoso**  
**\$1,110.50**

Shawn Fand

### #8



**Team Leader**  
**Robin Nellis**  
**\$990.75**

Amy Christensen  
 Barbara Frisco  
 Jo-Ann Renaud  
 Selena Semanco  
 Melody Linquist  
 Joyce Giesler  
 Kay Church  
 Terre Jeeffcoat  
 Megan Hall  
 Kayla O'Hara  
 Sheri Lyons  
 Susan Lahue  
 Anaka Hudson  
 Dorie Shaddock

### #9



**Sr. Consultant**  
**Valerie Marshall**  
**\$923**

Shannon Chambers  
 Karen Halverson  
 Karen Whelan  
 Morgan Williamson  
 Megan Saltzgaver  
 Tiffany Byrd  
 Katie Saltzgaver  
 Sharon Focht

### #10



**Sr. Consultant**  
**Angelita Ortiz**  
**\$885**

Josefina Lapaix  
 Candida Lugo  
 Nancy Morgan



# Soar Like Never Before! Senior Consultants and Up

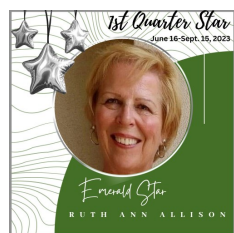
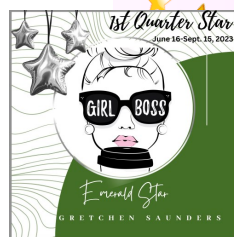


First Name	Last Name	Career Level
Victoria	Peasley	ETL
Barbara	Bloom	TL
Karen	Hillstead	TL
Marylyn	Cantrell	STB
Gabriella	D'Elia	STB
Phyllis	Wilson	STB
Ruth Ann	Allison	SC
Evelyn	Cooper	SC
Bethany	Duntley	SC
Dawn	Durocher	SC

First Name	Last Name	Career Level
Gloria	Grassick	SC
Brenda	Leak	SC
Jennifer	Martin	SC
Stephanie	Narron	SC
Brigitte	Pelrine	SC
Veronica	Perez	SC
Rhonda	Ricohermoso	SC
Jean	Rowe	SC
Gretchen	Saunders	SC
Barbie	Tsagaris	SC

## On-Target 1st Quarter Stars

6/16/23-9/15/23



Name	Contest Credit Needed				
	Sapphire	Ruby	Diamond	Emerald	Pearl
Penny Jackson	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 567.20
Gretchen Saunders	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 852.00
Ruth Ann Allison	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 930.25
Rhonda Ricohermoso	\$ 242.75	\$ 842.75	\$ 1,442.75	\$ 2,042.75	\$ 3,242.75
Jennifer Martin	\$ 484.00	\$ 1,084.00	\$ 1,684.00	\$ 2,284.00	\$ 3,484.00
Karen Hillstead	\$ 598.00	\$ 1,198.00	\$ 1,798.00	\$ 2,398.00	\$ 3,598.00
JoAnn Nestor	\$ 714.50	\$ 1,314.50	\$ 1,914.50	\$ 2,514.50	\$ 3,714.50
Robin Rowe	\$ 847.80	\$ 1,447.80	\$ 2,047.80	\$ 2,647.80	\$ 3,847.80
Deborah Grindinger	\$ 933.50	\$ 1,533.50	\$ 2,133.50	\$ 2,733.50	\$ 3,933.50
Amy Maltinos	\$ 964.80	\$ 1,564.80	\$ 2,164.80	\$ 2,764.80	\$ 3,964.80
Toni Kelley	\$ 1,026.00	\$ 1,626.00	\$ 2,226.00	\$ 2,826.00	\$ 4,026.00
Shawn Fand	\$ 1,084.00	\$ 1,684.00	\$ 2,284.00	\$ 2,884.00	\$ 4,084.00
Jeanne Bordelon	\$ 1,135.00	\$ 1,735.00	\$ 2,335.00	\$ 2,935.00	\$ 4,135.00
Barbara Tsagaris	\$ 1,147.50	\$ 1,747.50	\$ 2,347.50	\$ 2,947.50	\$ 4,147.50
Susan McGuigan	\$ 1,174.75	\$ 1,774.75	\$ 2,374.75	\$ 2,974.75	\$ 4,174.75
Veronica Perez	\$ 1,183.00	\$ 1,783.00	\$ 2,383.00	\$ 2,983.00	\$ 4,183.00

# Welcome New Consultants

New Consultant	Recruiter
Kasey Fletcher	Robin Rowe
Sharon Williams	Phyllis Wilson

**Welcome!**  
**Send us your picture**  
**& friend us on Facebook!**

# Team Commissions

Name	Team Commission	%
Karen Hillstead	\$149.81	9
Stephanie Narron	\$136.58	4
Tonya Sorrell	\$82.72	4
Gretchen Saunders	\$64.21	4
Rhonda Ricohermoso	\$28.64	4
Marylyn Cantrell	\$12.15	4
Phyllis Wilson	\$9.44	4
Veronica Perez	\$9.24	4
Ruth Ann Allison	\$6.28	4
Penny Jackson	\$450.78	13

# Happy Anniversary October

OCTOBER	
Name	Years
Ruth Lawrence	24
Joan Diamond-Rego	23
Bunny Trent	22
Jeanne Bordelon	22
Katherine Atherton	18
Susan Hickman	18
Gretchen Saunders	17
Carla Prescott	17
Katherine White	14
Bethany Duntley	12
Susan Leonard	10
Tami Parker	9
Brigitte Pelrine	8
Michelle Sprague	6
Patricia Bizier	6
Angeline Janetakos	5
Kaitlyn Wells	3
Jazmine Gonzalez	3
Latrechia Sisk	3
Crystal Feyerabend	2
Samantha Hillstead	1
Stacey Taylor	1
Carie Cutting	1
Cindy Blessing	1
Monique Papia	1
Connor Baxter	1
Cathy Rider	1
Deborah Flurnoy	1
Kathy Bennett	1
Tina Nelson	1
Wayne Rowe	1

# Happy Birthday October

OCTOBER	
Name	Birthday
Celia Valenzuela	1
Karen Lloyd	3
Laura Voght	4
Jillian Shimko	5
Toni Diaco	6
Cyndi Olmstead	6
Susan McGuigan	7
Emily Worsham	8
Tammy MacMillan	10
Leslie Tennyson	10
Beth Rhoton	11
Sharon Shulman	13
Sandra McKain	18
Jean Rowe	19
Jennie Jordan	20
Suzanne Kelliher	20
Kara Hillstead	22
Glenda Johnson	22
Patty Reinhold	23
Julie Dulac	24
JoAnn Nestor	24
Bunny Trent	29
Pamela Skyrme	31



# SEPTEMBER 2023

# Lucky Stars Unit

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
7pm EST Jackson Success Zoom 633 732 4875 PW 991366	<b>SAVE THE DATES</b> Sept. 16th-Star Tea Party--RSVP by 9/13 Oct 2 Jackson Area Celebration zoom Oct. 18th-Special Event Clwtr-TBA Oct. 28th-Fall Retreat					
	<b>LABOR DAY</b> Company offices closed					
3	4	5	6	7	8	9
7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	6:30pm-LaQuinta 21338 US HWY19 N Clwtr Success & Guest Makeovers	 Mary Kay Inc. 60th Anniversary! 8pm EST/7pm CT Live 60th Anniversary FB 8:30pm EST/7:30pm CT Winning Wednesday Recruiting Event *Zoom Details TBA		Early ordering for Stars & PCPI	9:30am Muffins & Makeovers Panera St Pete 1908 4th St N RSVP
10	11	12	13	14	15	16
7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	6:30pm-LaQuinta 21338 US HWY19 N Clwtr NEW Product Preview Guest Event	Everyone can order the new Product! 6:30pm-LaQuinta 21338 US HWY19 N Clwtr NEW Product Preview Guest Event	 1st Quarter Star Deadline	2pm Star Party Joseph's Tea House RSVP by 9/13	9:30am Muffins & Makeovers Penny's House 544 Wexford Dr. E Palm Harbor RSVP
17	18	19	20	21	22	23
7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	6:30pm-LaQuinta 21338 US HWY19 N Clwtr Success & Guest Makeovers	6:30pm-LaQuinta 21338 US HWY19 N Clwtr Success & Guest Makeovers		22	9:30am Muffins & Makeovers Panera Largo 10801 Starkey Rd RSVP
24	25	26	27	28	29	30
7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	7pm EST Jackson Success Zoom 633 732 4875 PW 991366 8pm EST- NC Training must RSVP	6:30pm-LaQuinta 21338 US HWY19 N Clwtr Success & Guest Makeovers	7:30pm EST/6:30pm CT New TW Miracle Set Party Zoom 633 732 4875 PW 991366 8:30pm EST/7:30pm CT Winning Wednesday Recruiting Event *Zoom Details TBA		29	Last day of the month to place online orders.





ESSD Penny Jackson  
544 Wexford Dr. E  
Palm Harbor, FL 34683  
727-459-9360

## ***To the Amazing:***

**soar** Jackson Area  
*like never* Success  
**before** Meeting  
MARY KAY

**Monday's**  
**7-8pm EST/6-7pm CT**

**8pm EST/7pm CT**  
**New Consultant Training**  
**(Must RSVP)**

**Zoom**  
**633 732 4875**  
**PW 991366**

## *Launch-Leadership Call*



**Mon-Fri 8:30am**  
**605-313-4819**  
**Access code- 909544#**

**Playback**  
**605-313-4896**  
**Access code- 909544#,# again**

PIC•COLLAGE